



VACANT POSITION ANNOUNCEMENT

Date Posted: 11/12/2013

Cutoff Date: 11/19/2013

All applications must be submitted before 3:00 pm on the cutoff date indicated above.

Job Position: Float Counselor
FT/Benefit Eligible – 40 hrs/wk

Department: Primary Youth Program

Date Position Available: Immediately

Job Description: The Youth Program Counselor provides psycho-education and structured group and individual counseling and/or therapy to patients and/or families impacted by substance abuse disorders. This position will work primarily with patients and families in the Primary Youth Program. Primary duties and responsibilities include, but are not limited to, the following:

- Conduct psycho-education programs, individual, family and group therapy, including multi-family groups for patients and families who are impacted by substance abuse disorders.
- Participates in interdisciplinary team approach by providing a wide range of varied services, including formulating continuing care plans for patients and families
- Communicates with family members throughout the course of treatment and assists family members in developing and implementing their own continuing care plans.
- Documents family participation in electronic patient record according to established policies and procedures
- Attends required in-service training and education
- Maintains confidentiality of company and personal information

Qualifications for Position:

- Master's Degree or LADAC, LPC-MHSP, LMFT, LCSW or equivalent preferred or working towards licensure
- Three (3) years experience involving addictions related treatment with minimum of one (1) year experience involving age/population specific addiction treatment required
- Understanding of 12 Step programs and philosophy
- Excellent interpersonal, active listening and interviewing skills; excellent written and oral communication skills
- Ability to maintain a therapeutic environment using a variety of behavior management skills
- Ability to deescalate a person in crises in calm and supportive manner
- Ability to use Microsoft Office products, including Word and Outlook and ability to learn clinical software package
- Must have ability to work cohesively and communicate effectively as a team member as well as ability to lead a team
- If recovering, two (2) years of verifiable abstinence required with five (5) years of verifiable abstinence preferred; active participation in appropriate 12 Step program preferred

Inquiries for this position should be directed to Paul Citro, Director of Residential Youth Services at 615-432-3161. To apply for this position, please submit a current resume to Paul Citro via fax at 615-432-3186 or email at paul_citro@cumberlandheights.org. You will be contacted should any further information be desired.

This notice is posted in keeping with Cumberland Heights' policy of offering preferential consideration for new/vacant job positions to current employees. Of course, the employee applicant must be equally or better qualified for the position, as any other applicant.